

Version no.:2	Approved by: Kjetil Vikingstad
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Doc.number: D 4.1.1-02	Responsible: Kristin Fossum



**GEMINOR**

## Environmental Policy

Geminor strives to set the standards for environmental awareness whilst acting as market leaders in delivering effective resource management and recovery.

Our established environmental policy and management system ensures that the requirements of the ISO 14001 Environmental Standard are adhered to. We encourage our customers and stakeholders to consider the environmental impact of their operations thereby ensuring our policy filters through our supply chain.

### Commitments

We commit to:

- Ensure that we operate our business in accordance with international law and regulations.
- Ensure employees are sufficiently trained to carry out their work safely and successfully whilst adhering to all regulations.
- Ensure that we are committed to the protection of the environment including the prevention of pollution and other specific commitments relevant to the context of our organisation.
- Ensure that our Environmental Management System is maintained, and we continually improve our performance through regular review of environmental aspects, impacts and objectives.
- Ensure that we consider and evaluate any impact on the environment from our operations, offices and travel arrangements.
- Ensure our supply chain considers the environment within their operations through regular review meetings with customers and subcontractors.
- Ensure Geminor's Environmental Policy remains visible and accessible to all.



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## Responsibility

Developing and achieving sustainable resource management routes is at the very heart of Geminor's business and our strategy is to build on our success and continue to manage resources and logistics innovatively. The Directors of the Company are supportive of our aims and commitments in delivering this Environmental Policy.

Ralf Schopwinkel  
Chief Operating Officer  
Date

Kjetil Vikingstad  
Chief Executive Officer  
Date

5/12-2019

