

## Statement On Modern Slavery

Geminor AS is one of the longest established companies in Northern Europe specialising in the supply of waste products to energy recovery. Since its formation in 2004 Geminor has grown to have over 1.1 million tonnes of material under its management per year. The Company holds supply contracts with over 70 waste to energy facilities across several countries. We have strong established relationships with the key international logistics providers across Northern Europe, providing solutions by standard road trailer, containerized freight, bulk vessel and rail.

Within the Geminor Group are Geminor UK, Geminor NO, Geminor SWE AB, Geminor DK APS, Geminor FIN Oy, Geminor GmbH – covering UK, Norway, Sweden, Denmark, Finland and Germany respectively.

Geminor AS and all of its subsidiary companies are fundamentally opposed to forced labour, child labour, human trafficking and all other forms of modern slavery and labour exploitation.

Geminor is committed to operating our business in an ethical and responsible manner and we expect our contractors and suppliers to do the same. Our approach to ensuring our business, including that of our suppliers and contractors, is free of modern slavery comprises the following measures;


- Ensuring all suppliers and contractors sign up to our Code of Conduct
- Conducting audits of our suppliers and contractors to ensure the requirements set out in the Code of Conduct are being met
- Identifying suitable training for our supplier facing employees to enable them to understand and identify concerns around modern slavery
- Including obligations around anti-slavery and trafficking measures in our supplier contracts

Geminor shall review and develop this approach on an annual basis.

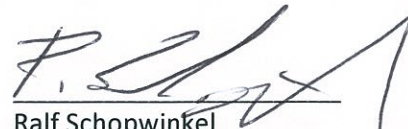
Signed by the Board



Aarstein Skrettingland  
Member of the board



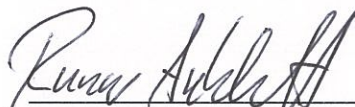
Kristoffer Ringerud  
Director of the board



Ralf Schopwinkel  
Member of the board



Kjell Sletsjøe  
Member of the board



Runar Areklett  
Member of the board